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Securities code: 9535 June 2, 2025

To our shareholders:

Tomohiko Nakagawa Representative Director and President HIROSHIMA GAS CO., LTD. 2-7-1, Minami-machi Minami-ku, Hiroshima

## Notice of the 171st Annual General Meeting of Shareholders

We are pleased to announce that the 171st Annual General Meeting of Shareholders of HIROSHIMA GAS CO., LTD. (the "Company") will be held as follows.

In convening this General Meeting of Shareholders, the Company has taken electronic provision measures, which provide information contained in the Reference Documents, etc. for the General Meeting of Shareholders (the "matters subject to electronic provision measures") in electronic format, and has posted this information on the following websites on the Internet. Please access either of the following websites to review the information.

[Website of the Company] https://www.hiroshima-gas.co.jp/english/ir/event/event\_01.html



[Website of Tokyo Stock Exchange (Search for a listed company)] https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show



(Please access the Tokyo Stock Exchange website above, enter "Hiroshima Gas" in the "Issue name (company name)" field or our stock exchange code "9535" (in half-width characters) in the "Code" field, and click on "Search" to find search results. Then, click on "Basic information" and "Documents for public inspection/PR information" in this order to find "[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting]" in the "Filed information available for public inspection.)

If you exercise your voting rights via the Internet, etc. or in writing, please review the Reference Documents for General Meeting of Shareholders, and exercise your voting rights by **5:30 p.m. on Friday**, **June 20, 2025 (JST)** either by entering your approval or disapproval of the proposals on the website for exercising voting rights specified by the Company (https://evote.tr.mufg.jp/) or indicating your approval or disapproval of the proposals in the voting form and then returning the form to the Company by postal mail.

1. Date and Time:	Monday, June 23, 2025 at 10:00 a.m. (JST)
2. Venue:	[Reception will open at 9:15 a.m. (JST)] Gastopia Center of the Company, 6F Convention Hall 1-30, Minamitakeya-cho, Naka-ku, Hiroshima
3. Purpose of the Meeting	
Matters to be reported	<ol> <li>The Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements for the 171st fiscal year (from April 1, 2024 to March 31, 2025)</li> <li>The results of audits of the Consolidated Financial Statements for the 171st fiscal year by the Financial Auditor and Audit &amp; Supervisory Board</li> </ol>
Matters to be resolved:	
Proposal 1: Proposal 2:	Election of Eleven (11) Directors Election of One (1) Audit & Supervisory Board Member
r roposar 2.	Election of One (1) Audit & Supervisory Board Memoer

• If you attend the meeting in person, please submit the voting form at the reception.

• The matters below are not included in the paper copy sent to shareholders who have requested it in accordance with the provisions of laws and regulations and Article 13 of the Articles of Incorporation of the Company. These documents are part of the documents audited by the Audit & Supervisory Board Members and the Financial Auditor in preparing their respective audit reports.

(1) "Overview of system to ensure that the execution of the duties of Directors conforms with laws, regulations, and the Articles of Incorporation and other systems to ensure appropriate operations, and operation status of the systems" of the Business Report

(2) The "Consolidated Statement of Changes in Net Assets" and the "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements

(3) The "Statement of Changes in Net Assets" and the "Notes to Financial Statements" of the Non-Consolidated Financial Statements

Note that (1), (2), and (3) are included in the materials audited by the Audit & Supervisory Board Members when preparing the Audit Report, and (2) and (3) are included in the materials audited by the Financial Auditor when preparing the Financial Audit Report.

• In the event that there are any revisions to the matters subject to electronic provision measures, the fact of the revision, information prior to the revision and information after the revision will be posted on the respective websites where the matters are posted.

# **Reference Documents for the General Meeting of Shareholders**

## Proposal No. 1: Election of Eleven (11) Directors

At the conclusion of this annual general meeting of shareholders, the terms of office of all eleven (11) Directors will expire. Therefore, the Company proposes the election of eleven (11) Directors. The candidates for Director are as follows:

Candidate No.	Name	Gender	Current position and responsibility in the Comp	any	Reference page
1	Kensuke Matsufuji	Male	Representative Director and Chairman	Reelection	Page 4
2	Tomohiko Nakagawa	Male	Representative Director and President and Presidential Executive Officer	Reelection	Page 4
3	Kazunori Tamura	Male	Director, Senior Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department and Digital Strategy Department)	Reelection	Page 5
4	Yasutaka Okita	Male	Director, Senior Executive Officer (General Manager of General Affairs Department, in charge of Secretarial Department, Environmental & Social Contribution Department and Finance & Accounting Department)	Reelection	Page 6
5	Sunao Yoshizaki	Male	Director, Senior Executive Officer (General Manager of Energy Business Group)	Reelection	Page 7
6	Naoto Mizuno	Male	Director, Senior Executive Officer (in charge of Corporate Planning Department, Human Resources Department and Energy Resources & International Business Department)	Reelection	Page 7
7	Masao Mukuda	Male	Outside Director	Reelection Outside Independent	Page 8
8	Koji Ikeda	Male	Outside Director	Reelection Outside Independent	Page 8
9	Hiroshi Ozaki	Male	Outside Director	Reelection Outside Independent	Page 9
10	Kaori Maeda	Female	Outside Director	Reelection Outside Independent	Page 10
11	Hidekazu Arata	Male	Senior Executive Officer (General Manager of Hatsukaichi LNG Terminal, Production Business Division)	New election	Page 10

Candidate No.	Name (Date of birth)		summary, position and responsibility in the Company, ignificant concurrent positions outside the Company	Number of the Company's shares owned
1	Kensuke Matsufuji (November 27, 1959) Reelection	Apr. 1983 June 2007 June 2010 June 2011 June 2013 June 2015 June 2017 Apr. 2024	Joined the Company General Manager of Secretarial Department General Manager of Public Relations and Environment Department, Management Headquarters Executive Officer and General Manager of Residential Energy Sales Department, Energy Business Division Director, Executive Officer (General Manager of Finance & Accounting Department, Management Headquarters, in charge of Secretarial Department and Raw Materials Department, Management Headquarters) Director, Senior Executive Officer (General Manager of Energy Business Division) Representative Director and President and Presidential Executive Officer (in charge of Energy Business Division) Representative Director and Chairman (current position)	178,567 shares
	Presidential Executive Board of Directors as	s mainly engaged Officer for around Representative Dir the Company hereb	in duties related to sales. He served as Representative Director and d seven (7) years from June 2017 to April 2024 and has served as 0 rector and Chairman since April 2024, possessing extensive experi- by proposes his reelection as Director.	Chairman of the
2	Tomohiko Nakagawa (March 23, 1963) Reelection	Apr. 1987 Apr. 2009 June 2013 Apr. 2016 June 2016 Apr. 2019 Apr. 2023 June 2023 Apr. 2024 June 2024	Joined the Company General Manager of Purchasing Department, Management Headquarters Executive Officer and General Manager of Raw Materials Department, Management Headquarters Executive Officer and General Manager of Raw Materials Department Director, Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department and Raw Materials Department) Director, Senior Executive Officer (General Manager of Corporate Planning Department, in charge of Secretarial Department and Human Resources Department) Director, Senior Executive Officer (in charge of Secretarial Department, Corporate Planning Department, Environmental & Social Contribution Department, Human Resources Department and Digital Strategy Department) Director, Senior Executive Officer (in charge of Corporate Planning Department, Environmental & Social Contribution Department, Human Resources Department and Digital Strategy Department) Representative Director and President and Presidential Executive Officer (in charge of Corporate Planning Department) Representative Director and President and Presidential Executive Officer (in charge of Corporate Planning Department) Representative Director and President and Presidential Executive Officer (in charge of Corporate Planning Department)	70,054 shares
	Representative Directo	has mainly engage or in April 2024, h any, possessing ext	Director] d in duties related to gas supply and raw materials. Assuming the of e has served as President, the position with ultimate responsibility ensive experience and deep insight. Accordingly, the Company here	for execution of

Candidate No.	Name (Date of birth)		r summary, position and responsibility in the Company, significant concurrent positions outside the Company	Number of the Company's shares owned			
		Apr. 1985	Joined the Company				
		June 2010	General Manager of Sales Planning Department, Energy Business Division				
		June 2014	Executive Officer and Manager of Kure Branch and Kumano Office, Energy Business Division				
		Apr. 2016	Executive Officer and General Manager of Supply Facility Department, Pipeline Business Division				
		June 2017	Director, Executive Officer (General Manager of Pipeline Business Division, in charge of Technical Research Institute)				
		Apr. 2019	Director, Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department and				
		Apr. 2020	Raw Materials Department) Director, Senior Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department and Raw Materials Department)				
	Kazunori Tamura (August 12, 1962) Reelection	Apr. 2021	Director, Senior Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department and Energy Resources & International Business	70,880 shares			
3		Apr. 2023	Department) Director, Senior Executive Officer (General Manager of Production Business Division, General Manager of Purchasing Department, in charge of Energy Resources & International Business Department)				
		June 2023	International Business Department) Director, Senior Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department and Energy Resources & International Business Department)				
		Apr. 2024	Director, Senior Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department, Energy Resources & International Business Department and Digital Strategy Department)				
		June 2024	Director, Senior Executive Officer (General Manager of Production Business Division, in charge of Purchasing Department and Digital Strategy Department) (current position)				
F	[Reason for nomination as candidate for Director]						
	Kazunori Tamura has	mainly engaged in	n duties related to gas supply, corporate planning and sales planning er of Kure Branch and General Manager of Supply Facility Departi	-			
		-	, Senior Executive Officer, he serves as General Manager of Produc	-			
		•	ce and deep insight. Accordingly, the Company hereby proposes hi				
	Director.		r				

Candidate No.	Name (Date of birth)		r summary, position and responsibility in the Company, significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1986	Joined the Company	
		June 2012	Chief of Corporate Planning Office, Corporate Planning Department	
		Apr. 2017	Executive Officer and Manager of Kure Branch, Energy Business Division	
		Apr. 2018	Executive Officer, Deputy General Manager of Energy Business Division and General Manager of Sales Planning	
		Apr. 2020	Department Senior Executive Officer, Deputy General Manager of Energy Business Division and General Manager of Sales Planning Department	
	Yasutaka Okita	July 2022	Senior Executive Officer and General Manager of General Affairs Department	51 271 1
	(September 7, 1962) Reelection	June 2023	Director, Senior Executive Officer (General Manager of General Affairs Department, in charge of Secretarial	51,371 shares
4		Apr. 2024	Department and Finance & Accounting Department) Director, Senior Executive Officer (General Manager of	
			General Affairs Department, in charge of Secretarial Department, Environmental & Social Contribution Department, Human Resources Department and Finance &	
		June 2024	Accounting Department) Director, Senior Executive Officer (General Manager of General Affairs Department, in charge of Secretarial Department, Environmental & Social Contribution	
			Department, Environmental & Social Contribution Department and Finance & Accounting Department) (current position)	
	[Reason for nomination	on as candidate for	Director]	
	Yasutaka Okita has m	ainly engaged in d	luties related to corporate planning and sales. As Executive Officer	since 2017, he
			General Manager of Sales Planning Department. Currently a Direc	
	Executive Officer, he	serves as General	Manager of General Affairs Department, possessing extensive exp	-
	insight. Accordingly,	the Company here	by proposes his reelection as Director.	

Candidate No.	Name (Date of birth)		er summary, position and responsibility in the Company, significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1988	Joined the Company	e mieu
		Apr. 2014	General Manager of Commercial Energy Sales Department, Energy Business Division	
		Apr. 2018	Executive Officer and Manager of Kure Branch, Energy Business Division	
		Apr. 2020	Executive Officer and General Manager of Industrial Energy Sales Department, Energy Business Division	
	Sunao Yoshizaki	Apr. 2021	Senior Executive Officer and General Manager of Industrial Energy Sales Department, Energy Business Division	60,173 shares
	(January 9, 1965) Reelection	July 2022	Senior Executive Officer, Deputy General Manager of Energy Business Division and General Manager of Industrial Energy Sales Department	00,175 shares
5		Apr. 2023	Senior Executive Officer and Deputy General Manager of Energy Business Division	
		June 2023	Director, Senior Executive Officer (General Manager of Energy Business Division)	
		Apr. 2025	Director, Senior Executive Officer (General Manager of Energy Business Group)	
	[Reason for nomination		(current position)	
		Energy Business	ial Energy Sales Department. Currently a Director, Senior Executive Group, possessing extensive experience and deep insight. Accord	
	511			
		Apr. 1991	Joined the Company	
		Apr. 1991	Joined the Company	
		Apr. 1991 Apr. 2018	Joined the Company General Manager of Human Resources Department General Manager of Raw Materials Department General Manager of Energy Resources & International Business Department and Manager of Energy Resource	
	Naoto Mizuno (September 23, 1967)	Apr. 1991 Apr. 2018 Apr. 2020	Joined the Company General Manager of Human Resources Department General Manager of Raw Materials Department General Manager of Energy Resources & International	22,827 shares
	Naoto Mizuno	Apr. 1991 Apr. 2018 Apr. 2020 Apr. 2021	Joined the Company General Manager of Human Resources Department General Manager of Raw Materials Department General Manager of Energy Resources & International Business Department and Manager of Energy Resource Purchasing Group Executive Officer and General Manager of Energy Resources & International Business Department Director, Executive Officer (in charge of Corporate Planning Department, Human Resources Department and	22,827 shares
6	Naoto Mizuno (September 23, 1967)	Apr. 1991 Apr. 2018 Apr. 2020 Apr. 2021 Apr. 2023	Joined the Company General Manager of Human Resources Department General Manager of Raw Materials Department General Manager of Energy Resources & International Business Department and Manager of Energy Resource Purchasing Group Executive Officer and General Manager of Energy Resources & International Business Department Director, Executive Officer (in charge of Corporate	22,827 shares
6	Naoto Mizuno (September 23, 1967)	Apr. 1991 Apr. 2018 Apr. 2020 Apr. 2021 Apr. 2023 June 2024 Apr. 2025	Joined the Company General Manager of Human Resources Department General Manager of Raw Materials Department General Manager of Energy Resources & International Business Department and Manager of Energy Resource Purchasing Group Executive Officer and General Manager of Energy Resources & International Business Department Director, Executive Officer (in charge of Corporate Planning Department, Human Resources Department and Energy Resources & International Business Department) Director, Senior Executive Officer (in charge of Corporate Planning Department, Human Resources Department) Director, Senior Executive Officer (in charge of Corporate Planning Department, Human Resources Department and Energy Resources & International Business Department and Energy Resources & International Business Department and Energy Resources & International Business Department) (current position)	22,827 shares
6	Naoto Mizuno (September 23, 1967) Reelection [Reason for nomination Naoto Mizuno has mai served as General Man	Apr. 1991 Apr. 2018 Apr. 2020 Apr. 2021 Apr. 2023 June 2024 Apr. 2025	Joined the Company General Manager of Human Resources Department General Manager of Raw Materials Department General Manager of Energy Resources & International Business Department and Manager of Energy Resource Purchasing Group Executive Officer and General Manager of Energy Resources & International Business Department Director, Executive Officer (in charge of Corporate Planning Department, Human Resources Department and Energy Resources & International Business Department) Director, Senior Executive Officer (in charge of Corporate Planning Department, Human Resources Department) Director, Senior Executive Officer (in charge of Corporate Planning Department, Human Resources Department and Energy Resources & International Business Department and Energy Resources & International Business Department and Energy Resources & International Business Department) (current position)	ficer since 2023, he or, Senior Executive

Candidate No.	Name (Date of birth)		summary, position and responsibility in the Company, ignificant concurrent positions outside the Company	Number of the Company's shares owned		
7	Masao Mukuda has ex hereby proposes his re	• Representative [Tenure as outside Twelve (12) years on as candidate for ctensive experience election as Directo	s at the end of the Annual General Meeting of Shareholders outside Director and summary of expected roles] e and deep insight as manager of a business corporation. Accord r to seek his opinion on the Company's management from his obje	ective standpoint.		
	in the process of selec	tion of candidates	ny expects that he will properly fulfill the roles of ensuring objectiv for officer of the Company and determination of remuneration for ad the Remuneration Committee.			
8	Koji Ikeda (September 3, 1953) Reelection Outside Independent	<ul> <li>Representative 1</li> <li>Chairman of Th [Tenure as outsid]</li> </ul>	-	0 shares		
	Six (6) years at the end of the Annual General Meeting of Shareholders         [Reasons for nomination as candidate for outside Director and summary of expected roles]         Koji Ikeda has extensive experience and deep insight as manager of a financial institution. Accordingly, the Company hereby proposes his reelection as Director to seek his opinion on the Company's management from his objective standpoint.         Moreover, when he is elected, the Company expects that he will properly fulfill the roles of ensuring objectivity and transparency in the process of selection of candidates for officer of the Company and determination of remuneration for officers, etc., as a member of the Nomination Committee and the Remuneration Committee.					

Candidate No.	Name (Date of birth)		er summary, position and responsibility in the Company, significant concurrent positions outside the Company	Number of the Company's shares owned			
		May 1972	Joined Osaka Gas Co., Ltd.				
		Apr. 2008	Representative Director and President				
		June 2009	Representative Director and President, Executive President				
		Apr. 2015	Representative Director and Chairman				
	Hiroshi Ozaki	Jan. 2021	Director and Senior Advisor				
	(March 11, 1950) Reelection	June 2021	Senior Advisor (current position)	0 shares			
	Outside Independent	June 2024	Director of the Company (current position)				
9		[Significant concurrent positions outside the Company]					
		Senior Adviso	Senior Advisor to Osaka Gas Co., Ltd.				
		[Tenure as outsi					
		One (1) year at t	the end of the Annual General Meeting of Shareholders				
	[Reasons for nominati	on as candidate fo	or outside Director and summary of expected roles]				
	Hiroshi Ozaki has extensive experience and deep insight as he has been involved in managing gas business for long						
	Company hereby prop standpoint.	poses his reelection	on as Director to seek his opinion on the Company's management	t from his objective			
	Moreover, when he is elected, the Company expects that he will properly fulfill the roles of ensuring objectivity and transparency						
	in the process of selec	ction of candidate	s for officer of the Company and determination of remuneration for	or officers, etc., as a			
	-		and the Remuneration Committee.				

10         Apr. 1982         Assistant, Cluster 2 (Electrical Engineering), School of Engineering, Hiroshima University           11.0         Apr. 1990         Computer Technician, Radiation Effects Research Foundation           11.0         June 1994         Assistant, Department of Computer and Network Engineering, Faculty of Information Sciences, Hiroshima City University           11.0         Apr. 2007         Professor, Englance Ecological City University           12.0         Apr. 2007         Professor, Cinduate School of Information Sciences, Hiroshima City University           12.0         Director, Faculty of Information Sciences, Hiroshima City University           13.0         Apr. 2020         Director, Faculty of Information Sciences, Hiroshima City University           14.1         Apr. 2020         Chief Digital Officer, Specially Appointed Professor, Hiroshima City University           14.1         Apr. 2024         Assistant to the President, Chief Digital Officer, Specially Appointed Professor, Hiroshima City University (current position)           15.0         President, Hiroshima City University (current position)           16         June 2024         Director of the Company (current position)           17         President, Hiroshima City University (Teruner as outside Director)           18         Apr. 2025         President, Hiroshima City University           19         - President, Hiroshima City University	Candidate No.	Name (Date of birth)		r summary, position and responsibility in the Company, significant concurrent positions outside the Company	Number of the Company's shares owned		
One (1) year at the end of the Annual General Meeting of Shareholders[Reasons for nomination as candidate for outside Director and summary of expected roles]Kaori Maeda has experience as an academic in the IT field as well as broad knowledge and deep insight. Accordingly, the Company hereby proposes her reelection as Director to seek her opinion on the Company's management from her objective standpoint. Although she has never been directly involved in corporate management other than as an outside officer, she is expected to fulfill her duties as an Outside Director appropriately due to the aforementioned reasons. Moreover, when she is elected, the Company expects that she will properly fulfill the roles of ensuring objectivity and transparency in the process of selection of candidates for officer of the Company and determination of remuneration for officers, etc., as a member of the Nomination Committee and the Remuneration Committee.Apr. 1993Joined the Company Department, HIROSHIMA GAS PROPANE Co., Ltd. Executive Officer and General Manager, Supply Safety Department, HIROSHIMA GAS PROPANE Co., Ltd. Apr. 2021Hidekazu Arata (June 26, 1968) New electionApr. 2021King Terminal, Production Business Division of the Company32,164 shares	10	Kaori Maeda (June 22, 1959) Reelection Outside	Apr. 1982         Apr. 1990         June 1994         July 2000         Apr. 2007         Apr. 2020         Apr. 2023         Apr. 2024         Apr. 2024         Significant conce         • President, Hiros	Assistant, Cluster 2 (Electrical Engineering), School of Engineering, Hiroshima University Computer Technician, Radiation Effects Research Foundation Assistant, Department of Computer and Network Engineering, Faculty of Information Sciences, Hiroshima City University Assistant Professor, Information Processing Center, Hiroshima City University Professor, Graduate School of Information Sciences, Hiroshima City University Director, Faculty of Information Sciences and Dean, Graduate School of Information Sciences, Hiroshima City University Chief Digital Officer, Specially Appointed Professor, Hiroshima City University Assistant to the President, Chief Digital Officer, Specially Appointed Professor, Hiroshima City University (current position) Director of the Company (current position) current positions outside the Company] shima City University			
Apr. 1993Joined the CompanyApr. 2019Executive Officer and General Manager, Supply Safety Department, HIROSHIMA GAS PROPANE Co., Ltd.Hidekazu Arata (June 26, 1968) New electionApr. 2021Executive Officer and General Manager of Hatsukaichi LNG Terminal, Production Business Division of the Company32,164 shares		One (1) year at the end of the Annual General Meeting of Shareholders           [Reasons for nomination as candidate for outside Director and summary of expected roles]           Kaori Maeda has experience as an academic in the IT field as well as broad knowledge and deep insight. Accorr Company hereby proposes her reelection as Director to seek her opinion on the Company's management from here standpoint. Although she has never been directly involved in corporate management other than as an outside offic expected to fulfill her duties as an Outside Director appropriately due to the aforementioned reasons.           Moreover, when she is elected, the Company expects that she will properly fulfill the roles of ensuring object transparency in the process of selection of candidates for officer of the Company and determination of remuneration for the company and determination of remuneration for the company and determination of the company and determination of the company for the company and the company for					
		Hidekazu Arata (June 26, 1968)	Apr. 1993 Apr. 2019	Joined the Company Executive Officer and General Manager, Supply Safety Department, HIROSHIMA GAS PROPANE Co., Ltd. Executive Officer and General Manager of Hatsukaichi LNG Terminal, Production Business Division of the	32,164 shares		
			nainly engaged in mager of Hatsukaic	duties related to supply and manufacturing. Currently a Senior E hi LNG Terminal, possessing extensive experience and deep insig			

Notes: 1. The Company sells compressed natural gas to Hiroshima Electric Railway Co., Ltd.

The Company pays membership fees and others to The Hiroshima Chamber of Commerce and Industry.

- 2. Masao Mukuda, Koji Ikeda, Hiroshi Ozaki and Kaori Maeda are candidates for outside Director.
- The Company has submitted notification to Tokyo Stock Exchange, Inc. that Masao Mukuda, Koji Ikeda, Hiroshi Ozaki and Kaori Maeda have been appointed as independent officers as provided for by the aforementioned exchange.
- 4. The Company has entered into a liability limitation agreement with Masao Mukuda, Koji Ikeda, Hiroshi Ozaki and Kaori Maeda to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act to the amount defined under laws and regulations. If the election of each candidate is approved as originally proposed, the Company plans to continue the above liability limitation agreement with each of them.

5. The Company has concluded a liability insurance contract for officers, etc. with all Directors (including outside Directors) and Audit & Supervisory Board Members (including outside Audit & Supervisory Board Members) as the insured, and if this proposal is approved as originally proposed, all candidates for Director will be insured under the relevant insurance contract.

The relevant insurance contract shall cover legal damages and dispute costs, etc. borne by the insured. However, certain excuses exist, such as excluding claims for damages caused by actions taken while the insured is aware of a violation of the law.

The next time the insurance contract is renewed, renewal with the same contents is planned.

6. Regarding Kaori Maeda, her name is written as such because it is well-known; however, her legal name on the family register is Kaori Aibara.

Name	Gender	Corporate management	Finance/ Accounting	Legal affairs/ Compliance	Sales/ Marketing	Manufacturin g	Supply	International experience	IT/DX	Environment/ Community contribution	Human resources/L abor affairs
Kensuke Matsufuji	Male	0	0	0	0					0	
Tomohiko Nakagawa	Male	0	0				0	0	0		
Kazunori Tamura	Male	0			0	0	0		0		
Yasutaka Okita	Male	0	0	0	0						0
Sunao Yoshizaki	Male	0			0	0					
Naoto Mizuno	Male	0				0		0			0
Masao Mukuda	Male	0	0	0						0	0
Koji Ikeda	Male	0	0		0			0		0	
Hiroshi Ozaki	Male	0			0			0	0	0	
Kaori Maeda	Female	0							0	0	
Hidekazu Arata	Male	0				0	0				

#### For reference: Skills matrix for candidates of directors

Notes: 1. The expertise and experience possessed by each director candidate are marked with a circle for up to a maximum of five (5) of the expertise and experience possessed by each person.

The above list does not represent all of the expertise and experience possessed by each director candidate.

2. Candidates for outside directors are not applicable for expertise related to manufacturing and supply.

#### **Proposal No. 2:** Election of One (1) Audit & Supervisory Board Member

Audit & Supervisory Board Member Kenichi Okimoto resigned on March 14, 2025. Therefore, the Company proposes the election of one (1) Audit & Supervisory Board Member. In addition, the consent of Audit & Supervisory Board has been obtained for this proposal. The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)		Career summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned		
Takashi Umetsu (September 29, 1967) New election	Apr. 1992 July 2024	Joined the Japan Development Bank (currently Development Bank of Japan, Inc.) General Manager in charge of the Corporate Planning Department of the Company (current position)	0 shares		
L .		r Audit & Supervisory Board Member]			
Takashi Umetsu has ez	xtensive experier	nce and deep insight into finance and accounting, among others, as he has b	een engaged in		
finance-related duties for many years at a financial institution, and after joining the Company, he serves as the General Manager in					
charge of the Corporat	te Planning Depa	rtment. Accordingly, the Company hereby proposes his election as Audit &	Supervisory Board		

Notes: 1. No special interests exist between the above candidate and the Company.

Member.

2. The Company has concluded a liability insurance contract for officers, etc. with all Directors (including outside Directors) and Audit & Supervisory Board Members (including outside Audit & Supervisory Board Members) as the insured, and if this proposal is approved as originally proposed, the candidate for Audit & Supervisory Board Member will be insured under the relevant insurance contract.

The relevant insurance contract shall cover legal damages and dispute costs, etc. borne by the insured. However, certain excuses exist, such as excluding claims for damages caused by actions taken while the insured is aware of a violation of the law.

The next time the insurance contract is renewed, renewal with the same contents is planned.